



CAREER OPPORTUNITY

POSITION:	Development Review Engineer (2026-78)
LOCATION:	Public Works – Engineering Services
EMPLOYMENT STATUS:	Permanent Full-Time
REPORTING TO:	Supervisor of Development Engineering
UNION AFFILIATION:	Non-Union
HOURS OF WORK:	35/Week
WAGE RANGE:	\$58.31–\$72.88/hr (\$106,124.20-\$132,641.60/Annually)
VACANCY REASON:	Upcoming Vacancy

WHAT WE OFFER:

- Employee and Family Assistance Plan available
- Flexible work arrangements, including hybrid work
- Comprehensive health and dental benefits plan effective immediately
- OMERS defined benefit pension plan effective immediately
- Competitive Vacation and Sick Leave policies
- Professional development and tuition reimbursement opportunities

POSITION SUMMARY:

Supports the County's development initiatives by representing the engineering department and providing technical oversight.

QUALIFICATIONS FOR SUCCESS:

- Post-secondary education in Civil Engineering or related discipline. Professional Engineering Designation, registered with the Professional Engineers of Ontario.
- Demonstrated engineering experience in both a rural and urban development environment.
- An equivalent combination of education and experience may be considered.
- Ability to demonstrate the required competencies for this position in alignment with Oxford County's competency framework.
- Demonstrated ability to collaborate and work effectively with key stakeholders such as internal staff, external agencies, public, consultants, developers, builders and contractors to deliver programs and services.
- Knowledge of relevant trends, best practices and legislation and regulations.
- Demonstrated ability to work independently and collaboratively as a team.
- Understanding of role specific health and safety responsibilities, and ensured compliance with internal and external safety policies, procedures, and legislation, including the Occupational Health and Safety Act.
- Valid Ontario drivers' license required.
- Ability to demonstrate the required core competencies for this position in alignment with Oxford County's competency framework.

Resumes will only be accepted electronically via e-mail at: hr@oxfordcounty.ca
Please include the competition number and your resume in your email.

POSTING DATE: Thursday, June 11, 2026
CLOSING DATE: Thursday, July 2, 2026, by 4pm

Oxford County is committed to fostering diversity, equity, and inclusion throughout the Corporation. Oxford County promotes representational and employment equity to represent and serve our communities well. Oxford County is an equal opportunity employer and welcomes applications from all qualified individuals, including women, racialized persons, Indigenous people, persons with disabilities, and other equity-seeking groups. Studies have shown that women and minorities are less likely to apply for posted vacancies unless they meet every single qualification. Oxford County is dedicated to building a diverse and inclusive workplace and encourages you to apply if you're excited about this role. You may be the right candidate even if your past experience doesn't align perfectly with every qualification in the job description. Oxford County is committed to fostering an accessible and equitable recruitment process for all applicants. The County will attempt to provide reasonable accommodations to ensure the applicant's full participation if requested. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, resumes are only accepted in response to advertised vacancies and will be used for the purposes of determining eligibility for employment only. We appreciate all resumes, but only those selected for interviews will be contacted. If you require any document in an accessible format, contact us via email, in person, by telephone, or in writing using the contact information above. Please note, this position is eligible for our Flexible Work Arrangement program, including hybrid work